

**ONTONAGON AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
5:30 pm, Monday, August 19, 2024
701 Parker Avenue, Ontonagon, MI 49953
Ontonagon Area School Library**

CALL TO ORDER A regular meeting of the Ontonagon Area Board of Education was called to order at 5:30 PM by President, Natalie Morgan, in the Ontonagon Area School Library, Ontonagon, Michigan on Monday, August 19,, 2024. Present – Natalie Morgan, Tanya Weisinger, Josh Yaklyvich, Nancy Mattson, Carl Lockhart and Pat Tucker. Absent: Bill Wood

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was recited.

ACCEPTANCE OF AGENDA Weisinger made a motion to accept the agenda, supported by Lockhart. All voting AYE, motion carried.

Mattson made a motion to change the agenda order by moving agenda item C to item A, supported by Tucker.. All voting AYE, motion carried.

APPROVE MINUTES Mattson made a motion, supported by Tucker, to accept the minutes from the July 15, 2024 regular meeting as presented. All voting AYE, motion carried.

Tucker made a motion, supported by Mattson, to accept the minutes from the August 8, 2024 special meeting as presented. All voting AYE, motion carried.

FINANCIAL REPORTS Mattson made a motion, supported by Weisinger, to acknowledge the July/August General Fund invoices in the amount of \$5,558.23. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Mattson made a motion, supported by Weisinger, to acknowledge the August General Fund invoices in the amount of \$117,524.35 AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Weisinger made a motion, supported by Lockhart, to approve the August Sinking Fund Payments in the amount of \$25,620.00 AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

CORRESPONDENCE None.

PUBLIC COMMENT None.

ATHLETIC ADVERTISING

Recommend that the board approve the Varsity club athletic advertising plan for the 2024-2025 school year. (EXHIBIT C)

Josh Drew gave the Board an overview of the advertising plan that will include local businesses/individuals on banners/sponsors. Funds will be used to offset costs of athletics that will be overseen by a committee. Mattson made a motion, supported by Weisinger, to accept the advertising plan as presented.

AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich.

NAY: None. ABSENT: Wood Motion carried.

STAFFING / FACULTY

Recommend that the board accept the resignation of Lande Stafford, effective August 4, 2024. (EXHIBIT A1)

Tucker made a motion, supported by Mattson, to accept the resignation with regret. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Recommend that the board accept the resignation of Terrie Delaere, effective August 7, 2024. (EXHIBIT A2)

Mattson made a motion, supported by Weisinger, to accept the resignation. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Recommend that the board accept the resignation of Lindsey Kalla, effective August 9, 2024. (EXHIBIT A3)

Mattson made a motion, supported by Lockhart, to accept the resignation. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Due to the late submission of the resignation by Lindsey Kalla (60 day resignation notice is required), Tucker made a motion, supported by Mattson, to table the Tenure Section Act.

AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich.

NAY: None. ABSENT: Wood Motion carried.

Recommend that the board accept the resignation of Brad Kalla, effective August 9, 2024. (EXHIBIT A4)

Weisinger made a motion, supported by Lockhart, to accept the resignation. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Due to the late submission of the resignation by Brad Kalla (60 day resignation notice is required), Tucker made a motion, supported by Mattson, to table the Tenure Section Act. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

Recommend the board transfer Payton Drew to the Secondary Social Studies Position for the 2024-2025 school year. Ms. Drew currently holds a Social Studies degree.

Mattson made a motion, supported by Tucker, to accept the transfer. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

STAFFING / SUPPORT STAFF

Recommend that the board approve up to an additional 6 hours per day of special education paraprofessional support depending on student needs. There is currently a high number of students with special education needs; this was included in the budget.

Weisinger made a motion, supported by Mattson, to accept the motion. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

SET 2024-2025 MEAL PRICES

Recommend to set the lunch prices for 2024-2025 prices as follows:

Elementary School lunch (grades K-5) - FREE
Junior/Senior High School lunch (grades 6-12) - FREE
Adult lunch - \$5.40 per day
Breakfast remains free to all K-12 students.
Adult breakfast - \$3.15 per day
Ala Carte Pricing - \$2.75 per item

Contracted meals / Breakfast Student \$2.50 - Adult \$3.15
Contracted meals / Lunch Student \$3.70 - Adult \$5.40
Contracted meals / Snack Student \$1.40 - Adult \$1.40

Tucker made a motion, supported by Mattson, to accept the meal prices. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

SET 2024-2025 STUDENT WORKER WAGE

Recommendation to set the student worker (kitchen) wage at \$10.56 per hour for the 2024-2025 school year. This will include the minimum wage increase scheduled for January 1, 2025.

Mattson made a motion, supported by Yaklyvich, to accept the wage. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

SET 2024-2025 SUBSTITUTE STAFF RATE OF PAY

Recommendation to set the 2024-2025 substitute staff rate of pay as follows:

\$101.00 per day for substitute teachers / \$123 per day after 10 consecutive days for the same teacher.

Substitute teachers hired for a substitute assignment position of more than 60 days will be hired at the beginning teacher rate of pay for the percentage position they are hired to fill, in accordance with the revised school code act 451 section 380.1236.

Substitute staff includes the minimum wage increase scheduled for January 1, 2025.

Substitute bus driver rate includes 3% increase consistent with faculty and support staff raises.

\$10.56 per hour for substitute support staff.

\$17.35 per hour for substitute bus drivers.

Mattson made a motion, supported by Weisinger, to accept the wages. AYE: Lockhart, Mattson, Tucker, Morgan, Weisinger, Yaklyvich. NAY: None. ABSENT: Wood Motion carried.

POLICY / 2024-2025 ELEMENTARY SCHOOL STUDENT HANDBOOK / SECOND READING

Recommendation to acknowledge a second reading and adopt the 2024-2025 Elementary School student handbook as presented and modified at the July meeting. (EXHIBIT G)

Updates were reviewed; policy is in legal compliance.

Weisinger made a motion, supported by Mattson, to accept the student handbook. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich. ABSTAIN: Tucker NAY: None. ABSENT: Wood Motion carried.

POLICY / 2024-2025 JR/SR HIGH SCHOOL STUDENT HANDBOOK / SECOND READING

Recommendation to acknowledge a second reading and adopt the 2024-2025 Jr/Sr High School student handbook as presented and modified at the July meeting. (EXHIBIT H)

Minor changes were reviewed; attendance wording and codes were clarified.

Mattson made a motion, supported by Lockhart, to accept the student handbook. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich. ABSTAIN: Tucker NAY: None. ABSENT: Wood Motion carried.

APPROVE 2024-2025 CURRICULUM HANDBOOK / SECOND READING

Recommendation to approve the 2024-2025 Curriculum Handbook as presented and modified at the July meeting. (EXHIBIT I)
Minor typos and table of contents were updated. Will add in a "disclaimer statement" that addresses class offerings availability.
Mattson made a motion, supported by Weisinger, to accept the curriculum handbook. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker. NAY: None. ABSENT: Wood Motion carried.

APPROVE 2024-2025 ATHLETIC/CO-CURRICULAR HANDBOOK / SECOND READING

Recommendation to approve the 2024-2025 Athletic/Co-curricular Handbook as presented and modified at the July meeting. (EXHIBIT J)
Lockhart made a motion, supported by Weisinger, to accept the athletic handbook. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker. NAY: None. ABSENT: Wood Motion carried.

APPROVE 2024-2025 GOCAA/HEAD START RENT CONTRACT

Recommendation to approve the contract with GOCAA (Gogebic-Ontonagon Community Action Agency) Head Start Rent Contract 2024-25 Year (EXHIBIT K)
Mattson made a motion, supported by Yaklyvich, to accept the Head Start Rent Contract. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker. NAY: None. ABSENT: Wood Motion carried.

BOARD POLICY CHANGES - NEOLA / FIRST READING

Recommendation to acknowledge a first reading of the NEOLA Policy updates. (EXHIBIT L)
Minimal word revisions/edits were completed by the executive committee.
Mattson made a motion, supported by Lockhart, to accept the NEOLA Policy Updates. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker. NAY: None. ABSENT: Wood Motion carried.

NMU - AGREEMENT FOR TEACHER TRAINING PROGRAM

Recommend that the board approve the Talent Together District Commitment Agreement with NMU. (EXHIBIT M)
Assists teacher candidates to get licenses free of charge, paid by state.
Mattson made a motion, supported by Weisinger, to accept the NMU Agreement. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker. NAY: None. ABSENT: Wood Motion carried.

SAFETY & SECURITY PLAN

Recommend that the board approve the OASD Crisis Plan. (EXHIBIT N)
This is work in progress and will be updated on a regular basis as needed (per meeting with Sheriff Rantala).

Mattson made a motion, supported by Weisinger, to accept the Crisis Plan. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker.
NAY: None. ABSENT: Wood Motion carried.

TRANSPORTATION OUT OF DISTRICT

Recommendation to approve the following travel reimbursement sliding fee scale per day of attendance for students who live outside of the district boundaries to the nearest district bus stop for the 2024-25 school year, same as 2023-24 school year.

- 0-20 miles - \$2.00 per day
- 20-30 miles - \$2.50 per day
- 35+ miles - \$3.50 per day

Mattson made a motion, supported by Yaklyvich, to accept the transportation rates. AYE: Lockhart, Mattson, Morgan, Weisinger, Yaklyvich, Tucker. NAY: None. ABSENT: Wood Motion carried.

REPORTS

Assistant Principal Uotila – Getting ready for the 1st day of school; working with staff and students; assisting new families with computers.

Superintendent Johnson reported:

- Update on the locker room project-Phase I is completed.
- Summer cleaning has been completed.
- Hiring/support needs-may need a special meeting to hire additional staff, currently have applications for all positions.
- ISD approach/CTE Building-Ms. Johnson requested additional information with concerns about building maintenance, etc.
- Great Start Update-10 kids enrolled, opens after Labor Day. Did not have an update for an open house.
- Head Start is also full this year. Jess LaCombe moved to Great Start.
- Open house will be held here at the school on Thursday, August 22 from 4pm to 6pm.

KUDOS/THANK YOU

Kudos to the summer custodians and maintenance.

Kudos to Jodi Store for her extra help with new enrollments, etc.

Kudos to the elementary staff for taking their own time to set up rooms and attending unpaid professional development courses.

Pat Tucker wanted to thank Casey Van Damme for Lumberjack Football donation sent in the memory of David Tucker.

Thank you to all the staff who have returned this year.

Kudos to Ms. Johnson for successful union negotiations, development of the crisis plan, etc.

ADJOURN

Tucker made a motion, supported by Lockhart to adjourn at 6:54 PM.
All voting AYE, motion carried.



Natalie Morgan, President



Josh Yaklyvich, Secretary

