

**ONTONAGON AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
5:30 pm, Monday, September 16, 2024
701 Parker Avenue, Ontonagon, MI 49953
Ontonagon Area School Library**

CALL TO ORDER A regular meeting of the Ontonagon Area Board of Education was called to order at 5:30 PM by President, Natalie Morgan, in the Ontonagon Area School Library, Ontonagon, Michigan on Monday, August 19,, 2024. Present – Natalie Morgan, Tanya Weisinger, Josh Yaklyvich, Bill Wood, Carl Lockhart. Absent: Pat Tucker, Nancy Mattson

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was recited.

ACCEPTANCE OF AGENDA Weisinger made a motion to accept the agenda, supported by Lockhart. All voting AYE, motion carried.

APPROVE MINUTES Wood made a motion, supported by Weisinger, to accept the minutes from the August 19, 2024 regular meeting as presented. All voting AYE, motion carried.

FINANCIAL REPORTS Weisinger made a motion, supported by Lockhart, to acknowledge the August/September General Fund invoices in the amount of \$4,166.27. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

Wood made a motion, supported by Yaklyvich, to acknowledge the September General Fund invoices in the amount of \$66,932.53. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

Weisinger made a motion, supported by Lockhart, to approve the September Sinking Fund Payments in the amount of \$8,222.07. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

CORRESPONDENCE None.

PUBLIC COMMENT None.

STAFFING / SUPPORT STAFF

Recommend that the board accept the resignation of Anna Drew, effective August 22, 2024 from her Paraprofessional position.
(EXHIBIT A1)

Lockhart made a motion, supported by Yaklyvich, to accept the resignation. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood.
NAY: None. ABSENT: Mattson, Tucker Motion carried.

Recommend that the board accept the resignation of Michelle LaBine, effective August 21, 2024 from her Paraprofessional position.
(EXHIBIT A2)

Weisinger made a motion, supported by Lockhart, to accept the resignation. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood.
NAY: None. ABSENT: Mattson, Tucker Motion carried.

Recommend the hiring of Renee Glover as a paraprofessional, contingent on passing paraprofessional assessment, for 3 hours per day, effective September 16, 2024.* This will be in addition to the bus driver duties that she is currently performing.

Yaklyvich made a motion, supported by Weisinger, to accept the hire. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.
ABSENT: Mattson, Tucker Motion carried.

Recommend the hiring of Amy Truscott as a paraprofessional, contingent on passing paraprofessional assessment, for 3 hours per day, effective September 16, 2024.* This will be in addition to the bus driver duties that she is currently performing.

Weisinger made a motion, supported by Yaklyvich, to accept the hire. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.
ABSENT: Mattson, Tucker Motion carried.

Recommend the hiring of Hannah Welling as a paraprofessional, contingent on passing paraprofessional assessment, for 7 hours per day, effective September 16, 2024.*

Yaklyvich made a motion, supported by Lockhart, to accept the hire. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.
ABSENT: Mattson, Tucker Motion carried.

*Paraprofessionals must possess either an Associates Degree or pass the Assessment given by the ISD.

Recommend the posting of a part time, 3 hours per day, clerical position. (EXHIBIT A3) Superintendent Johnson gave a brief review of the position needs/coverage.

Yaklyvich made a motion, supported by Weisinger, to accept the posting.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.

ABSENT: Mattson, Tucker Motion carried.

STAFFING / FACULTY

Recommend that the board approve the hire of Anna Drew as Elementary Special Education Teacher.

Ms. Drew is currently working toward her license and should be completed within two years; currently allowed up to 3 years.

Lockhart made a motion, supported by Yaklyvich, to accept the hire.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.

ABSENT: Mattson, Tucker Motion carried.

Recommend that the board approve the hire of Michelle LaBine as 4th Grade Teacher.

Ms. LaBine is on schedule to complete her teaching degree in May 2025 for a K-5 license.

Yaklyvich made a motion, supported by Weisinger, to accept the hire.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.

ABSENT: Mattson, Tucker Motion carried.

Recommend that the board approve the hire of Natalie Rios as English Teacher. Ms. Rios holds a Masters Degree in Journalism and Communications. Will be completing her license within the 3 year time frame as allowed.

Yaklyvich made a motion, supported by Lockhart, to accept the hire.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.

ABSENT: Mattson, Tucker Motion carried.

Recommend moving Joan Zyhowski from part time to full time, with 2 hours per day being on a special assignment for the 2024-25 school year as Title 1 Intervention Specialist.

80% of these wages will be covered by a grant.

Weisinger made a motion, supported by Lockhart, to accept the additional hours.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood.

NAY: None. ABSENT: Mattson, Tucker Motion carried.

STAFFING/EXTRACURRICULAR

Recommend the hiring of Peggy Emblad as the Varsity Girls Basketball Coach for the 2024-25 season.

Ms. Emblad may possibly coach both JV and Varsity Girls Basketball, currently under review.

Lockhart made a motion, supported by Yaklyvich, to accept the hire.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.

ABSENT: Mattson, Tucker Motion carried.

Recommend the hiring of Noel Rios as the Varsity assistant football coach for the 2024-25 season pending all pre-employment paperwork.

Mr. Rios has currently been volunteering his time with the football team.

Yaklyvich made a motion, supported by Lockhart, to accept the hire.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None.

ABSENT: Mattson, Tucker Motion carried.

Recommend to adopt the changes to the Athletic Director Contract (increase event manager pay from \$75 to \$100. And increase pay from \$7,400 to \$8,000.) Along with the recommendation that the district conduct a study to determine athletic director pay/structure in relation to district size moving forward that will come back to the board of education. (EXHIBIT C)

Lockhart made a motion, supported by Wood, to accept the change of the contract.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY:

None. ABSENT: Mattson, Tucker Motion carried.

SUBSTITUTE RATE OF PAY

Recommend that the board increase the substitute rate of pay for bus drivers to be equal to the regular driver rate - \$17.35 to \$21.00/hour.

Substitute drivers must maintain the same requirements as current drivers and also know the routes to perform the duties.

Yaklyvich made a motion, supported by Lockhart, to accept the wage increase.

AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY:

None. ABSENT: Mattson, Tucker Motion carried.

BOARD POLICY CHANGES - NEOLA / SECOND READING

Recommendation that the Board acknowledge a second reading and adopt the NEOLA policy changes as discussed at the August meeting. (EXHIBIT E)

May review future policies from Thrun Law Firm based on funding. Weisginer made a motion, supported by Yaklyvich, to accept the policy changes. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

BOARD POLICY CHANGES - NEOLA / FIRST READING

Recommendation that the Board acknowledge a second reading and adopt the NEOLA policy as proposed. (EXHIBIT F)

This has been reviewed by the Executive Committee; completed policy documents will be provided as recommended by legal.

Yaklyvich made a motion, supported by Weisginer, to accept the first reading. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

GREAT START COLLABORATIVE 2024-2025 RENTAL AGREEMENT

Recommendation the Board accept the Great Start Collaborative Rental Agreement in the amount of \$125.00/month for the 2024-2025 school year. (EXHIBIT G)

Yaklyvich made a motion, supported by Weisginer, to accept the contract as presented. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

SCHOLARSHIP ACCOUNT CLOSURE

Recommendation the Board accept the consent to close the Bob Turpeinen Memorial Scholarship Fund and transfer the remaining balance of \$189.52 (Per 8/31/24 statement) to the Ontonagon Area Scholarship Foundation. (EXHIBIT H)

There has been no account activity in recent years; there will be two other scholarships that we will be terminating in the future upon approval by family members.

Lockhart made a motion, supported by Weisginer, to accept the account closure and transfer of funds. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

CTE EDUCATION CONTRACT ISD

Recommendation the Board accept CTE Education Contract with the GOISD for the 2024-2025 school year. (EXHIBIT I)
Yaklyvich made a motion, supported by Lockhart, to accept the CTE Contract as presented. AYE: Lockhart, Morgan, Weisinger, Yaklyvich, Wood. NAY: None. ABSENT: Mattson, Tucker Motion carried.

REPORTS

Administrative Committee met on August 28, 2024:
-Reviewed contract change requests, NEOLA policy updates, ORS lawsuit, staffing needs and enrollment update.

Superintendent Johnson reported:

- Gave presentation on the April State Testing Data.
- Provided the Board with a list of the 2025 school year goals.
- Pleased with the new teachers progress, held meeting today with teachers to see what their needs are. Have staff members as mentors and may receive additional support from the ISD.
- Holding Social Skills Groups with students for social and academic categories.
- Special Education Support is needed for several high needs students.

Assistant Principal Uotila:

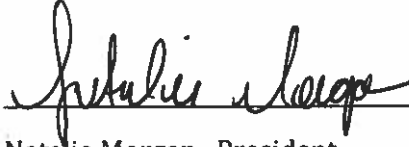
- Start of the school year is going well so far with the normal issues.
- Few entries have been made to date; mostly verbal warnings for cell phones in class.
- New teachers are doing well.
- Common areas are good with no issues.
- One disciplinary action is in progress at this time.
- There is a plan in place for assistance when Jon is not available to assist with discipline.
- Assisting/Supporting new teachers when time permits.

KUDOS/THANK YOU

- *Kudos to Jodi Store and Betsy Guilbault for all their hard work!
- *Thanks to the ISD for the Board Training for Superintendent Evaluation.
- *Kudos to the football staff and players for the positive attitude and excitement.
- *Kudos to the Booster Club for stepping up to assist with the Rudyard Football game Charter Bus Costs.

ADJOURN

Lockhart made a motion, supported by Wood to adjourn at 6:43 PM.
All voting AYE, motion carried.

A handwritten signature in cursive script, appearing to read "Natalie Morgan", written over a horizontal line.

Natalie Morgan, President

A handwritten signature in cursive script, appearing to read "Josh Yaklyvich", written over a horizontal line.

Josh Yaklyvich, Secretary

